



2018 – 2019 Application Requirements

The Christopher Kelley Leadership Development Program (CKLDP) aims to train the next generation of leaders in architecture through a series of eight sessions.

The curriculum focuses on honing skills like:

- entrepreneurship and firm management
- teamwork and collaboration
- negotiation skills
- client development
- community leadership
- understanding industry trends
- Each year, this competitive program accepts 16 emerging professionals to collaborate, learn together and develop as leaders in architecture.

This program is ideal for members who are eager to advance in their career and either have not yet become a licensed architect, or have been licensed for ten years or less.

Curriculum: The curriculum focuses on core professional skills such as entrepreneurship and firm management, working together and collaboration, the art of negotiation, client development, community leadership, industry trends and developing your future within the practice. The selected scholars are responsible for planning and participating in each of the individual sessions. The program will be kicked off by a "Boot Camp" session to introduce the participants and to further develop the desired curriculum for the year.

Sessions will be held monthly from 11:30 a.m. – 5:00 p.m., late August through early May. A full list of courses and specific dates are described below in the 2018-19 Schedule.

Application Process: Individuals may be nominated by their firm or can nominate themselves and will be selected on the basis of a written application, recommendations, and resume. Successful applicants will represent a diverse group of emerging professionals that demonstrate a strong potential as a future leader. A jury will convene in July to make the selections of the 2018-19 program scholars.

Candidates will be notified of their selection to participate in the program by early August.

Tuition: Tuition for AIA Members is \$450; non-AIA member tuition is \$650. AIA Colorado may choose to offer tuition assistance to individuals from small firms that would otherwise not be able to participate. The amount and number of tuition assistance will be at the discretion of the Selection Committee.

Tuition Assistance Form (optional): Tuition Assistance is limited to AIA Colorado members and dependent upon firm size. Individuals are encouraged to apply for tuition assistance if they qualify. Please review the criteria carefully.

AIA Membership: Though AIA membership is encouraged for all scholars, it is not mandatory. A preference will be given to AIA Colorado members, though other emerging professionals are welcome to submit an application for review.

Required Commitment to the Program: The program's success is directly related to the attendance by the participants and therefore attendance is mandatory. Each participant of the program will be required to sign an Agreement Form that will require a signature from one of the participant's principals of their firm. Provided due notice to the Executive Committee, with extenuating circumstances, each scholar will be allowed one excused absence. If two sessions are missed, a fine of \$50 will be sent to the participant's firm. A further absence will result in an additional \$50 fine and expulsion from the program. All scholars are required to attend the "Boot Camp" Session and the Closing Reception, no exceptions.

AIA Continuing Education: It is intended that this program will have AIA CE credit made available for its participants; a total of 45 CEU's, 9 of which are intended to be HSW.

Honoring Christopher Kelley: Christopher Kelley, AIA, was an active member of the DC architectural community and suddenly passed away in May of 2012. He was a respected leader within the Institute as well as within Gensler's Washington office. Through his volunteer efforts, he participated and contributed to initiatives and programs that have had a positive impact on emerging professionals at different stages of their careers. In 2010 Christopher was honored with the AIA Young Architects Award for which the jury stated, "Christopher has proven himself a young leader within and around the AIA, a real example for other young professionals." This program is intended to continue his legacy of leadership and activism.

Contact: For more information please contact the 2018-19 CKLDP Executive Committee Chair at: kurt.basford@davispartnership.com

Kurt Basford, Chair
Mario Siciliano, Vice-Chair
Rachael Johnson, Chair Emeritus

Kelsey Madden, Regional Outreach
Secretary/Treasurer: TBD
Marketing Director: TBD

REQUIRED APPLICATION MATERIALS

APPLICATIONS MUST INCLUDE THE FOLLOWING. INCOMPLETE APPLICATIONS MAY BE DISQUALIFIED

REQUIRED UPLOADS:

1. **Letter of Nomination/Letter of Interest** – candidates may be nominated by others or be self-nominated. Letters are limited to one page and uploaded in PDF format. (Last Name-First Name-Letter of Nomination.pdf)
2. **Letters of Recommendation** – each application must include a minimum of one and maximum of three, letter(s) of recommendation. Letters are limited to one page each and uploaded in PDF format. The quality of the letter(s) holds higher value than quantity. (Last Name-First Name-Letter of Recommendation-1.pdf)
3. **Personal Resume** – including applicant's education, employment history, organizations or activity involvement, and honors and awards. Resumes are preferred to be no more than two pages and uploaded in PDF format. (It is not in the best interest of the applicant to simply submit a 1-page firm resume with project experience) (Last Name-First Name-Resume.pdf)
4. **Agreement Form** – completed, signed, and uploaded in PDF format. Please see additional application materials on AIA CO CKLDP website to download a copy of the form. (Last Name-First Name-Agreement.pdf)

REQUIRED QUESTIONS:

1. Is the applicant an emerging professional (Within 10 years of first architectural registration and has graduated from an architectural degree program)? Yes/No
2. Is the applicant an AIA member? Yes/No
3. What do you feel are the 3 most significant issues and opportunities facing the profession today? (250 words)
4. What are the specific skills or knowledge you hope to gain from your participation in the CKLDP? (250 words)
5. How do you define leadership and how have you demonstrated leadership skills to this point in your career? (250 words)

All forms must be submitted to hannah@aiacolorado.org by 11:59 p.m. on **June 29, 2018** to be eligible.