Guidance to the AIA Colorado Nominating Committee

- Bylaws require the following elected director positions. Board has option to appoint 1-2 additional at-large directors, based on current need
- Six director seats turn over each year (see OPEN positions). No more than one-third total seats may be held by Assoc. or Intl. Assoc. AIA members, and PA members qualify for PA seat only
- The left side column identifies attributes, competencies and experience desired to maintain a comprehensively effective board
- As you consider candidates, please identify the desired qualities of our board and nominees by marking the boxes of attributes you feel candiates bring to the table
- Present recommended slate of at least one qualified candidate for each open position to the Board for ratification

	Immediate Past President	President	President-Elect	Treasurer	Secretary	Assoc. Director	Professional Affiliate Director	At Large Director 1	At Large Director 2	At Large Director 3	At Large Director 4	At Large Director 5	At Large Director 6	Exec VP/CEO
Seat Filled by	Carl Hole, AIA	Zachary Taylor, AIA	OPEN	OPEN	Rachael Johnson, AIA	OPEN	OPEN - Appointed	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	Cathy Rosset
Company	Stantec	Tayor Architecture & Design			Davis Partnership									AIA Colorado
Term	Pres sucession	Pres-elect succession	1 yr + 2	2 years - odds	2 years - evens	2 years - evens	2 years - odds	2 years - evens	2 years - evens	2 years - evens	2 years - odds	2 years - odds	2 years - odds	ex-officio
Demographic & Membership Diversity														
At or older than member avg. age 49														
Under member avg. age 49														
Gender identification														
Geographic diversity														
Ethnic/race/nationality self-identification														
Other unique diversity characteristics														
Licensed Architect (AIA or FAIA)														
Assoc. AIA/International Assoc. AIA						Assoc. AIA Req.								
Professional Affiliate							PA Req.							
Architecture & Design Practical Experience														
Years of practice beyond graduation														
Years AIA Colorado member														
Residential focus														
Commercial focus														
Academic/Institutional focus														
Architect working for non-firm														
Academic/govt. employee														
Small firm, <8														
Medium firm 8-30														
Large firm >30														
Other Desired Experience, Qualifications														
Prior AIA committee chair or board term														
Prior other nonprofit board service														
Community connections aligned w/ strategic goals														
Fundraising or business development experience														
Contracts/risk management experience														
Business financial oversight														
Commercial real estate/development														
[other… specific tied to current strategic goals]														
NOT concurrently serving on nonprofit board, or in position which could compete w/ fundraising, member recruitment, or ability to support AIA Colorado (conflict of interest)														