

2019 Board of Directors Slate of Candidates

Presented by the AIA Colorado Nominating Committee

The Nominating Committee accepted applications and interviewed candidates for open seats on the 2019 AIA Colorado Board of Directors. Seats open for election are:

Open Seat	Candidates	Candidate Profiles
2019 President-Elect & 2020 President	Adam Harding, AIA	Page 2
2019-2020 Treasurer	Lee Hardies, AIA; Wells Squier, AIA	Page 3-4
Director, AIA Colorado West	Cassidy Sanderson, Assoc. AIA	Page 5
Director, AIA Denver	Ignacio Correa-Ortiz, AIA	Page 6
Director, AIA Colorado North	(no applications received)	N/A
Associate Director	Jing Bao, Assoc. AIA; Diana Esquivel, Assoc. AIA; Kaylyn Kirby, Assoc. AIA;	Page 7-12

2019 positions filled: President, Past-President, Secretary, South Director. Per current bylaws, the board will appoint the 2019 at-large director and is considering Professional Affiliate members.

After reviewing the slate of candidates, if a member wishes to petition onto the ballot for 2019, she or he must follow the protocol outlined in AIA Colorado Bylaws:

6.11 Nomination of Officers and Directors. Nominations for each office of this Chapter shall be made by the Nominating Committee. The slate of candidates shall be announced at a regular meeting of the Board of Directors and shall be posted on the AIA Colorado web site or published in a regular publication of AIA Colorado.

6.111 Nomination by the Membership. Within fifteen (15) calendar days of the announcement of the candidates, petitions may be filed with the Secretary signed by no less than five (5) assigned Architect, Associate or International Associate members placing in nomination one or more candidates other than those filed by the Nominating Committee. No other nominations are permitted.

Nominations by the membership are due by 4 p.m. October 4, 2018 to Secretary Rachael Johnson, AIA. Email c/o cathy@aiacolorado.org or deliver to: AIA Colorado, 303 E. 17th Avenue, Suite 110, Denver CO 80203. Please note if you are submitting for an open Local Director Position (Denver, North or West), you must be an assigned member to the respective local section.



Candidate Profiles

2019 President-Elect/2020 President (candidate 1 of 1):

Adam Harding, AIA

Roth Sheppard Architects

<https://www.linkedin.com/in/adam-harding-2a5b205>

I am the current AIA Colorado Treasurer. Over the past one-and-a-half years, I have gained a deep understanding of how the board operates and the value it brings to our membership. I feel that having someone on the board to continue the work that has been done over the past two years is important for continuity and momentum. I feel that I can provide the guidance and leadership that is required of this position. I want to continue to help strengthen our profession and lead our vision for a better built environment through outreach, advocacy and knowledge sharing. As one of the partners of Roth Sheppard Architects, I have the knowledge and understanding of what it takes to lead, guide and manage an organization. As the current treasurer for AIA Colorado and as the co-owner and principal of Roth Sheppard Architects, I have extensive experience overseeing and managing budgets. As treasurer of AIA Colorado, I am involved in all financial transactions, including the financial investments of the organization.

My hope for the future of the architectural profession within Colorado is that as an organization, we can inspire politicians and others with our vision for a better built environment. Architects need to be the ones they turn to and include at the table when decisions are being made.

Opportunities and Challenges:

- Promoting the value of architects
- Impact of rapidly changing technology in practice
- Promoting better and long-lasting design

My thinking is informed from personal experience, market research and feedback from AIA Colorado members.

Through AIA Colorado, we need to provide the tools to build core capabilities in the profession at all levels through professional and technical development. We need to campaign to promote our role in enhancing business outcomes through design. We need to lobby for change in the process of design procurement towards value creation and, lastly, we need to inspire politicians with our vision for a better built environment.



2019-2020 Treasurer (Candidate 1 of 2):

Lee Hardies, AIA
Infusion Architects

<https://www.linkedin.com/in/h-lee-hardies-aia-ncarb-34177b18>

Every opportunity to serve on an AIA board or committee has been an honor and a positive influence on me. I previously served two terms as AIA Colorado North treasurer and as a member of the AIA Colorado Government Affairs Committee.

I cofounded Infusion Architects in 2014, and my focus is now on practice management, training, and quality assurance. I am the business and financial manager for the 8-person firm. As part of my principal role, I regularly prepare financial reports and cash flow projections for review by other LLC members. I have taken a break from AIA board involvement while growing the firm, but I am ready to commit the time and energy again.

My hope for the future of the architectural profession in Colorado is that we anticipate and adapt to the changing economic, legal, and cultural conditions we will face. The opportunities for architects in Colorado are many, including immense variety in sizes and types of projects that will be needed well into the future. Among the challenges facing architects is the trend toward specialization, which is prevalent in many industries. Many of us were first drawn to architecture in part by the variety of experiences that the profession has offered. Along with this, the trend toward consolidation may further challenge the ability of smaller firms to remain viable.

AIA Colorado is in a unique position to support the continuing education of architects at all stages of their careers. I am participating in this month's Path to Licensure Series, presenting a session on Practice Management. This type of organized learning is a good example of this. The encouragement of active mentoring is worthy of continuing AIA support. AIA Colorado should also continue and expand its role as a strong advocate for architecture, for architects, and for good public policy.

In my role as principal and practice manager of Infusion Architects, I am responsible for financial management, as well as development and implementation of a budget of approximately \$1.6 million annually. In my former role as a commercial real estate development manager, I successfully managed a development budget of approximately \$3 million.



2019-2020 Treasurer (Candidate 2 of 2):

Wells Squier, AIA

Anderson Hallas Architects

<https://www.linkedin.com/in/wellssquier>

I am committed to and passionate about bettering myself as an architect, as well as working to support our profession. I want to continue to serve on the board of a number of reasons, including continuing to have a seat at the table to collaborate with talented colleagues to continue the work started in 2014 with the chapter's repositioning. Also, the networking and camaraderie that results from serving on the Board is something I value immensely. From a personal standpoint, I do have long term ambitions to continue to serve in leadership positions for the organization and want to continue to acquire more experience working with the Board.

My hope is that we in Colorado continue to set a national example of aspiring for the highest degree of integrity through our actions as architects. I hope our profession (and local market) will remain resilient during this period of time where construction costs are extremely high with labor being in such short demand. I see this as a potential threat in our current environment. Current challenges I see for the near future: limited availability of job candidates, extraordinarily high costs of construction and limited available labor resulting in reduced quality of construction (increasing our liability).

AIA Colorado can continue to support the development of future leaders, through the implementation of various programs like the Christopher Kelley Leadership Development Program (CKLDP) and the 5x5x5 Mentorship Program. Also, at a local level, focus on remaining engaged with cities and counties to work in tandem for the betterment of our communities in this time of growth. I also hope that we can work to develop more initiatives to focus on current liability issues, affordable housing solutions, zoning, etc.

I have in the past served the AIA as the ARE Prep Course instructor (6+ years), I've volunteered as a mentor on several occasions, served on the AIA Denver Board of Directors. I am a partner in Anderson Hallas Architects, and acting treasurer for our firm's board, where I oversee and help manage our budgets, including establishing forecast budgets for the next year. I have also served on my neighborhood water board as an at-large director.



Director, AIA Colorado West (candidate 1 of 1)

Cassidy Sanderson, Assoc. AIA

Poss Architecture + Planning

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One of the biggest challenges for young professionals is the lack of help for the ARE's. Opportunities to network with others taking the exams, study groups and a mentor who can guide us towards success on the exams. Another challenge is staying current with the environmental design changes and the ever-changing technology. The world of architecture is ever evolving and workshops, webinars and education programs are important to share this information among the profession.

I think the AIA Colorado needs to focus time and energy on the next generation of architects, ie; emerging professionals. I think it's a challenge to get the millennials motivated to be licensed and I want to set an example for my peers by getting licensed within the next year.

I am currently on the Emerging Professionals Committee within the AIA and would love to further my knowledge and help the architecture community. Each day brings a new challenge in the field of architecture and I enjoy the many facets I deal with from working with my colleagues, solving design and contraction problems to communicating with clients to understand their vision. I want to serve on the board to represent a female voice, influence change and make an impact in architecture in Colorado. Being involved as an Associate AIA member would be tremendous in my growth as an emerging professional and learn all that is involved within the AIA.

I have been involved in the architecture world for seven years as an intern with The Blythe Group located in Grand Junction, a professional with Ware Malcomb in Irvine, California and Denver and currently with Poss Architecture + Planning In Carbondale. I am actively getting licensed with 2 tests left. I gained LEED AP BD+C in June of 2014. Some projects I have worked on include Gulfstream Engineering in Savannah Georgia, AMB Bank in Denver, Timbers Kauai Ocean Club & Residences in Kauai, HI, Eagle's Rise Ranch in Old Snowmass, and McDonald's in numerous locations. I have done everything from small tilt up commercial buildings to luxury privately owned homes to large scale commercial time-share condos. Every day is something new and that is what makes the architecture field so exciting.

Related experience includes currently serving on the Emerging Professionals Committee. I was part of the USGBC Roaring Fork Branch from 2014 to November 2017. In 2014 I helped establish the Roaring Fork Branch within UGBC Colorado as treasurer from September 2016 to November 2017. I helped with budget, reimbursements and called into the education calls every month. At Poss Architecture + Planning everyone on the job is involved in the budget. We use Project Analyzer to track our hours and our budget for the different phases throughout the process. I also served as the USGBC Treasurer for the year of 2016-2017. I was actively involved in maintaining budget for planned events, meetings etc. I input all moneys spent and



took care of reimbursements. I was also tasked to relay our budget information every month to the director of USGBC and elaborate on events that were within our budget and what our money would be used for.

Director, AIA Denver:

Ignacio Correa-Ortiz, AIA
RTD Denver

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My aspiration for the AIA Denver Director position is to provide the leadership for facilitating and expanding the dialogue between Denver members, the AIA Board, and the community we serve. I have demonstrated proficiency in facilitating discussions to achieve common goals, reaching consensus and advancing knowledge.

I am a leader in my current job as a Senior Architect and Urban Designer at RTD, as the new Co-chair of the AIA Denver Urban and Regional Design Knowledge Community (R+UDKC), as a Denver Planning Board Member and as a Board Member of the Denver Architecture Foundation (DAF) where I chair the Catalytic Denver Lecture Series.

My hope is that the society in which we work and live recognize that architects are valuable contributors to the health and wellbeing of our communities.

As members of a very complex and effective society, we share the challenges that most professionals face. I would surmise our biggest opportunities and challenges as 1) fairness, 2) wellbeing and 3) collaboration. Architects have a big role to play in working towards a fair and just society by assuming roles of leadership in which the places and spaces we design and build contribute to maximizing the potential of society. Health and wellbeing are at the core of our profession to the point that in order to practice architecture, we have to demonstrate we meet self-imposed annual minimum requirements. In addition, architects in isolation are worth close to nothing. As competitors we know that we depend on each other to advance as a guild.

To maintain our cohesiveness as professionals and effective members of society we, architects, must step up to the challenge of giving back to our communities. It is not difficult if we are organized, and the AIA is the perfect vehicle for that purpose. My leadership at the Regional + Urban Design Knowledge Community (R+UDKC) and the Denver Architectural Foundation is about having transparent dialogues where the difficult questions that our communities face are being asked and answers are being sought.

My first role at AIA Colorado was as an Associate Director in the Western Slope in 1993. Albeit I have always been an involved member of the AIA and the APA and AICP, this is my first time since the nineties that I run for a position in an AIA board.

As a project manager in RTD I manage the budgets of my projects. Regarding financial



investments, I always look up to the experts, especially those who understand the balance between profit and wellbeing.

Associate Director (candidate 1 of 3):

Jing Bao, Assoc. AIA
Fentress Architects

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I am a recent immigrant from China. China gave me life, culture and a love for architecture. But America gave me my education and the tools to follow my love and passion for architectural design. Growing up in a centralized political system, I was not ever highly focused on opportunities for self-expression of ideas or believing in an individual's effort on advocacy. I now see these can affect the bigger scheme of things. Living in America "the land of freedom" for the past 10 years lets me reposition my thinking in life. I love and am passionate about architecture and I am proud of being one of the lucky ones that has the ability to use creative solutions to craft a better built environment for people to live, work and play. I want to be the voice of my profession, I want to spread my love for architecture to a bigger audience and I want to connect us (architects) to the people we design for. I think serving on the AIA Colorado board will be a great beginning for this journey.

One of the greatest opportunities available to the profession is the integration and use of rapid prototyping technologies. These technologies offer the ability to develop design concepts digitally and immediately translate this data to tangible scale models. We are now seeing an increase in instances where the architectural and construction industries are incorporating this technology for full or partial digital delivery of their final product. This "paperless" project delivery revolution affords architects the opportunity to place more focus on design content and reduce efforts focusing on drafting conformity.

With the rapid advancements of technologies and software, it is imperative that architects maintain a focus on the traditional skills and knowledge associated with our primary objective – Public Life, Safety and Welfare. The challenge to the architect is continuing education in these traditional fields while learning how to best integrate current technologies and software. Understanding their current application and considering how these technologies can be utilized will enable us to deliver a better, more integrated product.

Another issue I have witnessed within the industry is a trend of architects focusing on a narrow "specialty" area and transferring scope to other specialized entities or consultants. This transition from generalist to specialist may be the result of an attempt to shed risk, but results in the need for multiple specialty architects and an overarching project manager. I am concerned that this could lead to a loss of the profession's relevance within the industry and within the community.



It is quite intimidating to think of how the new technology is changing at exceptional rate and what we know now will be out of date within my lifetime. Some people might have the concern that our profession is in real danger of being consumed by AI software over the next couple decades. Battling to be relevant and making the need for human crafted space should be our number-one priority. Advocacy and education should be at the forefront of our strategy. We need to encourage and empower architects to advocate and educate at grassroots level. To give them the tools, incentives and understanding the priority of getting out of our comfort zone to get equipped with new architectural technology.

As an emerging leader at Fentress Architects, I am responsible for providing education and support in the use of computational design tools and methods to teams and individuals office-wide. In my spare time, I am eager to volunteer my time in service to the community. I have volunteered at the US Department of Energy Solar Decathlon and Habitat for Humanity. Besides that, I am also very active in other organizations.

I am currently on the board of the Friends of Nathan Yip. As the young professional arm of the Nathan Yip Foundation I am key to several fundraisers throughout the year. We raise money to build schools in poor areas throughout the world, focusing primarily on rural Colorado and China. I feel very fortunate that my family was able to provide me opportunities to receive education in US and I want to help giving the gift of education to less fortunate students locally and globally. As part of my role I plan, organize and execute our largest fundraising concert of the year. In my previous 3 years of working experience with Nathan Yip Foundation I was exposed to all levels of operation in the running of this organization. It trained me to make strategic decisions in difficult situation and with our vision in mind. I feel comfortable advocating for financing a worthwhile cause. I feel grateful I have a natural ability to connect and engage with people. As a board member for Friends of Nathan Yip, I worked on the organization of various fundraising events (concert, Chinese New Year gala etc.). As a team we work on setting up a budget of the venue and artists we can afford to hire based on last year's remaining funds. I worked on setting up sponsorship packaging (different price level gets different level of marketing and press support). We receive several Denver schools or organizations' applications for our funding every year. Based on assessment of the proposal and available funding from the income of previous fundraising events we select the Denver school or organization that best represent our goal and vision. (we mostly help them music education related field).

In 2017 I joined University Club of Denver- a historical downtown social club dating from 1895. In recent years it has become a networking venue for emerging professionals from all backgrounds. With my active participation in club events I am now on the admission committee. As part of the admissions committee I have worked on planning and executing multiple recruiting events tailored for young emerging leaders and planned for multiple social media campaign. These resulted in a significant increase in junior memberships. As a member of University Club of Denver, I receive the financial report of the club's financial situation and how the membership fee is spent. I look at those numbers to understand what happened in the club financially during the year.



Associate Director (Candidate 2 of 3):

Diana Esquivel, Assoc. AIA

CSNA Architects

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I am a very outgoing person, which helps me with meeting new people and networking, and I am always willing to help in what every I can. I am passionate about my career and getting young professionals to be more involved in our community. I want to serve to be able to help more associates to get involved within the AIA, our community and participate on more events that will help them grow as architects.

Colorado has cities that are growing fast, and I hope that the architectural profession will be mindful of how we design our cities, thinking of sustainability, identity of place and over population. Those design challenges are what we need to have in mind while our cities expand and more people decide to move to this beautiful state. I get informed by staying current on what's happening in Colorado and by talking to my peers and mentors in my architecture community and work place. Being bilingual and having all of my family living in a different country, I can compare and contrast how other cities are being developed especially after major events where cities get destroyed by natural disasters. Being able to talk about issues like that with friends and peers helps me understand better how to influence my knowledge in a developing Colorado.

AIA Colorado can provide activities where architects get to hear the opinion of not just other architects or clients, but community leaders, volunteers and people that really care how cities are being designed. Another great priority is to provide architects with educational workshops to help them keep up to date with the newest technologies as they come up.

I have a Bachelors in Environmental Design and a Master's Degree in Architecture from the University of Puerto Rico. I currently work at CSNA Architects in Colorado Springs, where I have been for a little over two years. During my time at CSNA I have been able to be part of the Design team for multiple commercial projects. I have been involved on interviews with clients and design charettes with design teams. I also created and developed presentation images, promo videos, renderings and other visuals for different stages of projects. I have been involved in the development of construction documents and part of the construction administration (OAC meetings, RFI etc.).

My first year in Colorado I volunteered on Box City and Habitat for Humanity with AIA Colorado South and this year I was part of the AIA Colorado South board as the At Large Director. In that role, I am in charge of helping other associates get involved on the AIA and help other members with tasks for events or activities planned. I was part of the committee in charge of the Box City event in Colorado Springs. I organized an ARE 5.0 Study group for other



associates in the Pikes Peak area that are taking the exams. I also participate on the AIA Emerging Professionals monthly meetings.

I also volunteer at Fort Carson, helping organize family and kids' events for military families. Some of my skills that will make me a great candidate are my organization and ability to get things done in a very efficient way. I am good at being able to dedicate myself to a task and finish it with professionalism and dedication. I am passionate about what I do and always try to give the best of myself on any task - it doesn't matter how small or large.

Associate Director (Candidate 3 of 3):

Kaylyn, Assoc. AIA

Semple Brown

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I always feel the need to give a little back story as I've found myself a hybrid Canadian-Cajun that now finds herself in Colorado:

To start, both sides of my family are originally from Colorado (down in the Franktown area). My cousins on both sides all went to the same tiny rural school, and I grew up spending summers here, watching how the area has grown. Another preface is that my dad is in the oil field, so we moved where the oil was.

I was born in New Orleans, but shortly after my family moved to Alberta, Canada where we spent the next 11 years. We then moved back south to Lafayette, LA. Knowing this was a drastic adjustment for the family, my dad ensured we got dual-citizenship in case we ever wanted to go back.

I spent the next 12 years in south Louisiana; it was a tough transition from Canada, but I grew to love the food, culture, and music. After receiving my B.S. Architectural Studies from the University of Louisiana at Lafayette, I decided that pursuing my M. Arch at a different school was very important to me - time to uproot again. I applied to many graduate schools, but ended up choosing the University of Minnesota, Twin Cities.... although I had never been to Minneapolis. It seemed like an interesting city, the school was great, and hey, I had grown up in Canada so I could handle the cold. So in the summer of 2011, I packed all the belongings I could fit into my grandmothers Ford Explorer (she insisted on driving down from Colorado to move me) and we set off across the country.

The city and school proved fantastic and I surprised myself (and later found out, my family too) at how fearlessly I took on this cross country move to a place I had never been and knew no one. My last year in Minneapolis came with the worst winter they had seen in decades, and I decided it was probably time for me to look for a climate that jived more with me. Colorado was my obvious choice as my extended family and one brother were here. After graduation, I flew back to Lafayette to help my boyfriend pack up, then we headed out on a four-day journey to



Denver, with a stop in Minneapolis to pick up my things. Again, surprising myself with the courage at which I faced the move (although this time not alone). Sure we had family, but we were leaving behind all our friends again.

Flash forward four years, and my boyfriend and I could not be happier. We both have jobs we love, we just bought a house that will keep us busy for the foreseeable future, and we even managed to make some new friends. A lot of that has to do with me being involved in AIA and the architectural community. I have met so many great friends and mentors during my time in Colorado, and I want the opportunity to serve the community that has taken me in. Over the last couple years, I have become more and more involved in AIA Colorado and see the immense value it brings to ones personal and professional development, but also what it provides for the community.

Moving around has also opened my mind to different experiences, opinions, situations and has generally helped me grow as a person. I have also come to realize that I am up for a challenge and see serving on the AIA Colorado Board as an opportunity to serve the community and challenge myself, while staying in the state I have grown to love. I would revel in the opportunity to serve on the 2019 AIA Colorado Board.

Colorado is in a state of rapid change and growth, I hope that the design community sees this as an opportunity to bolster design rather than just fulfill a need. I also hope that Colorado designers and architects strive to make architecture of this place; we live in a unique and beautiful state. Our architecture should embody that.

OPPORTUNITIES | CHALLENGES

Resilient design in the face of global warming | Colorado is a relatively dry state. While not facing the coastal subsidence and flooding other states face, we still have issues with water, land, and air. We should focus attention to how we can sustainably design for resilient houses, communities, and cities from infrastructure to individual materials.

Emerging Professionals | The profession in Colorado contains thousands of extremely talented emerging professionals. Firms should recognize the talent they have, how to help that grow, and maintain talent.

Lack of diversity and women in principal roles | This has become a focus of AIA of late, but still remains an issue. Women drop out of the profession at a rapid rate, while diversity is low.

Rapid Growth| Denver and the state are growing at a rapid rate; with this comes budget and schedule issues, which can lead to a slip in quality.

Through watching Denver grow over the last few years (and beyond to my summers here as a child), I have seen both good and bad development. Working in the profession, I have both heard and been in the struggle of budget and schedule crushing the original soul of a project. As



a woman in the profession, I have both experienced and seen bias and dismissive behavior. I also have architectural friends scattered across the country, whom I check in with frequently to see what challenges they are encountering or what victories they've had. One just needs to look around and be open to see the opportunities and challenges that face our profession.

How AIA Colorado might best focus its time, energy and resources to meet top challenges and opportunities facing the architectural profession:

- Provide resources / opportunities to discuss resilient design in Colorado and surrounding area. Identify the issues and opportunities for improvement.
- Identify opportunities for emerging professionals' engagement and how to make that accessible.
- Advocate for work life balance / family life balance
 - Find examples of firms or programs that are addressing these issues and provide resources for firms to follow
- Get involved in early education to inform young people of the profession

I have spent a good chunk of my life managing my personal budget and investments. Following my parents' divorce when I was 14, my parents opted to let me live with my eldest brother, so that I could finish high school at the same school. With this also came the responsibility of managing my finances to contribute to the costs of the household. This gave me early experience in being independent, managing budgets, and general responsibility. Through this, I also managed to graduate high school a year early, which allowed me to get a jump start on my architectural education.