AIA Colorado

CHRISTOPHER KELLEY LEADERSHIP DEVELOPMENT PROGRAM

2022 Application Requirements

Overview: Beginning in 2013, the AIA|DC chapter undertook an initiative to develop a program which would help train and nurture the next generation of leaders. The year-long program consists of nine individual half-day sessions attended by a competitively selected group of 16 emerging professionals (an emerging professional is defined as someone who has graduated from college with an architecture degree and is within 10 years before or after their professional licensure). Prospective participants must go through an application process for selection where proven career success, community involvement and the individual's firm support will be considered.

Honoring Christopher Kelley: Christopher Kelley, AIA, was an active member of the DC architectural community and suddenly passed away in May of 2012. He was a respected leader within the Institute as well as within Gensler's Washington office. Through his volunteer efforts, he participated and contributed to initiatives and programs that have had a positive impact on emerging professionals at different stages of their careers. In 2010 Christopher was honored with the AIA Young Architects Award for which the jury stated, "Christopher has proven himself a young leader within and around the AIA, a real example for other young professionals." This program is intended to continue his legacy of leadership and activism.

Curriculum: The curriculum focuses on core professional skills such as entrepreneurship and firm management, working together and collaboration, the art of negotiation, client development, community leadership, industry trends, and developing your future within the practice. The selected scholars to the leadership program are responsible for planning and participating in each of the individual sessions. The program will be kicked off by a "Boot Camp" session to introduce the participants and to further develop the desired curriculum for the year. This session is mandatory and will be held on **January 21, 2022** from 11:30am - 5:00 pm. Remaining sessions will be held monthly through October.

Application Process: Individuals will be selected on the basis of a written application, recommendations, and resume. Successful applicants will represent a diverse group of emerging professionals that demonstrate a strong potential as a future leader. A jury will convene in December to make the selections of the 2022 program scholars. Candidates will be notified of their selection to participate in the program by mid-December.

Tuition: Tuition for AIA Members is $450; non-AIA member tuition is $650. AIA Colorado may choose to offer tuition assistance to individuals that may be from small firms that would otherwise not be able to participate. The amount and number of tuition assistance will be at the discretion of the Selection Committee.

AIA Membership: Though AIA membership is encouraged for all scholars, it is not mandatory. A preference will be given to AIA Colorado members, though other emerging professionals are welcome to submit an application for review.

AIA Continuing Education: It is intended that this program will have AIA CE credit made available for its participants; a total of 45 CEU's, 9 of which are intended to be HSW.

Required Commitment to the Program: The program's success is directly related to the attendance by the participants and therefore attendance is mandatory. Each participant of the program will be required to sign an Agreement Form that will require a signature from one of the participant's principals of their firm. Provided due notice to the Executive Committee, with extenuating circumstances, each scholar will be allowed one excused absence. If two sessions are missed, a fine of $50 will be sent to the participant's firm. A further absence will result in an additional $50 fine and expulsion from the program. All scholars are required to attend the "Boot Camp" Session and the Closing Reception, no exceptions.

REQUIRED APPLICATION MATERIALS

APPLICATIONS MUST INCLUDE THE FOLLOWING. INCOMPLETE APPLICATIONS MAY BE DISQUALIFIED

REQUIRED UPLOADS:

1. **Letter of Recommendation** – each application must include a letter of recommendation. Letters are limited to one page and should be uploaded in PDF format. (Last Name-First Name-Letter of Recommendation.pdf)
2. **Personal Resume** – including applicant's education, employment history, organizations or activity involvement, and honors and awards. Resumes are preferred to be no more than two pages and uploaded in PDF format. (Last Name-First Name-Resume.pdf)
3. **Agreement Form –** completed, signed, and uploaded in PDF format. Please see additional application materials on AIA CO CKLDP website to download a copy of the form. (Last Name-First Name-Agreement.pdf)
4. **Short Answers:** (Last Name-First Name-Short Answer.pdf)
   a. Statement of Interest (250 words)
   b. Is the applicant an emerging professional (Within 10 years of first architectural registration and has graduated from an architectural degree program)? Yes/No
   c. Is the applicant an AIA member? Yes/No
   d. What do you feel are the 3 most significant issues and opportunities facing the profession today? (250 words)
   e. What are the specific skills or knowledge you hope to gain from your participation in the CKLDP? (250 words)
   f. How do you define leadership and how have you demonstrated leadership skills to this point in your career? (250 words)
5. **Tuition Assistance Form (optional):** Tuition Assistance is limited to AIA Colorado members and dependent upon firm size. Individuals are encourages to apply for tuition assistance if they qualify. Please review the criteria carefully.

Form submission: *Coming Soon*

Contact: For more information or questions, please contact CKLDP Chair Mark Bever at mark.bever@rowlandbroughton.com

2022 Executive Committee:
Mark Bever, *Chair*
Leah Gordon, *Vice-Chair*
Rebekah Wagoner, *Chair Emeritus*
Raphael Chavez, *Marketing Director*
Ben Burghart, *Treasurer*