

Additional Requirement for all Submissions

Intern Compensation Disclaimer

The candidate individually does not utilize, employ, or otherwise engage labor that is unpaid, including working students, and neither does any firm of which the candidate is an owner or manager, in part or in whole. The candidate acknowledges this wording shall cover all persons working under their employment, regardless of position or title. Exceptions recognized by Federal law (such as legally defined internships or educational cooperative programs) are exempt from this Policy.

This candidate further acknowledges that they have not utilized any unpaid labor as defined above for a minimum of five (5) years prior to the application deadline for all Institute Honor Awards and a minimum of ten (10) years prior to the application deadline for all other Institute Honors, including the Honor Program, Membership Honors Awards, and Collaborative and Achievement Awards. The candidate personally acknowledges adherence to the terms of this Policy.

SIGNATURE

DATE

PRINT NAME

